

Lawrence Hunt & Co. Ltd Modern Slavery Act – Transparency Statement

This statement sets out the actions that we take to understand all potential modern slavery risks related to our business, and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in our own business and our supply chains.

Lawrence Hunt & Co. Ltd is a family-owned business which operates a chain of 27 SPAR retail convenience stores located in the North-West of England.

At Lawrence Hunt & Co. Ltd, we recognise the importance of taking action to combat modern slavery and human trafficking. We are also committed to continuous improvement of our processes to tackle slavery and human trafficking.

We source all of our goods and services from UK and European Union suppliers, in which regions modern slavery is not prevalent, but we recognise that certain goods/services and the countries from which they are sourced, may carry greater risk.

We aim to establish long-term relationships with our suppliers so that they are aware of our values and expectations and we have a working knowledge of their processes and compliance. Many of our suppliers are small local producers, and we have a close working relationship and knowledge of their operations.

All SPAR branded produce (which forms the large majority of our retail stock) is supplied by James Hall & Co, who are based in Preston, Lancashire, with whom we have a close and longstanding working relationship and, who have demonstrated their own commitment to preventing modern slavery.

As Managing Director, I take direct responsibility for supplier relationships, including determining associated risk, detection and prevention of modern day slavery and human trafficking within our supply chain for products and services to the Company.

We also have in place systems to encourage the reporting of concerns by employees and the protection of whistle blowers.

Whilst I am directly responsible for supplier relationships, we aim to give training, where necessary to any relevant members of staff in the detection and prevention of modern day slavery.

Our attitude to modern slavery and human trafficking is zero tolerance and we expect all those in our supply chain to comply with our values.

If a supplier is found to be demonstrating unacceptable practices they will be investigated and provided with guidance regarding immediate required improvements.

If no improvement is implemented or they indicate an unwillingness to cease unacceptable practices they will be reported to the appropriate authorities and ultimately trading with this supplier would cease.

This statement is made to comply with the transparency provision of the Modern Slavery Act 2015 (section 54(1)) and constitutes our slavery and human trafficking statement for the financial year ending 17 May 2019.

Signed for and on behalf of Lawrence Hunt & Co. Ltd by:

A handwritten signature in black ink, appearing to read 'Kevin Hunt', written over a horizontal line.

Kevin Hunt, Managing Director